

A NOTE FROM TASHA AND OUR ADMINISTRATIVE TEAM

Happy fall time, AID family and friends. I hope everyone is staying safe and healthy. It's that time of the year when the leaves are changing, the nights are cooler, chili is simmering in the crockpot, and football is back!! What a great time of the year to take in all of God's creations. I wanted to remind everyone that some position titles have changed: The former Senior Staff title is now called House Managers. We believe it makes it easier to remember their title as House Managers because they are the leaders of the homes. The former House Managers are now being called Program Managers. The Program Managers are over numerous houses(programs). I hope it's not too confusing. It's always nice to see what's going on in the AID community, and I hope you enjoy the newsletter. If anyone would like to share their great experience(s) with the company please visit our website www.aidofindiana.com and scroll to the bottom of the page and click on the gold BBB (Better Business Bureau) picture. By clicking on the picture you can leave a review about the company. You will then get a follow up email just confirming the review. It would be greatly appreciated! I want to thank everyone for the continuous support of AID.

Sincerely,

Latasha Lesure
Executive Director

WHAT'S NEW

- NEW HOME OPENS October/Nov 2020 (Colony)
- Great News! AID will be featured in the Business People Magazine for the month of October, Keep an eye out for the October Issue!

UPCOMING EVENTS

Sensory Friendly Masses!

Beginning this Sunday, September 6

First Sunday of the Month, September through December 2020, at 2 pm

What is a Sensory Friendly Mass?

A Sensory Friendly Mass provides a safe and comfortable setting for children and adults with sensory challenges, mental illness, or any kind of disability to feel engaged and experience Mass in a meaningful way with family and caregivers.

PROTECT YOURSELF AND OTHERS FROM COVID-19

Please, continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.

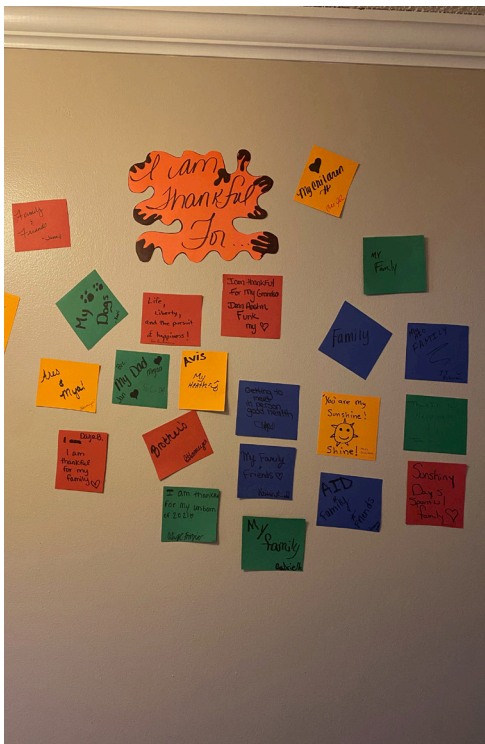
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 20 seconds with warm water and soap. Please do this at the start and end of your shift as well as before and after direct care, donning PPE, using the restroom, etc.
- We are advising visitors to keep visits to a limit and encourage anyone who does enter the homes to wash their hands and disinfect their cellphones and other belongings before and after their visit.
- In order to lessen the chance of exposure and to keep from overwhelming the community hospitals and urgent cares, the nursing department is also advising against any unnecessary doctor's visits or transportation to urgent cares or hospitals unless in cases of true medical emergencies. We have partnered with Rose Wilcox, NP who has agreed to triage our individuals via telecommunication during this time.
- Because many of our individuals have conditions that make them more susceptible to complications if they were to be exposed, we are asking staff to take all our individuals' temperature once per shift and to monitor for signs and symptoms of COVID-19. If any individual has a temperature of 100.4 degrees F, has a dry cough, or abnormal shortness of breath, please contact an AID nurse.
- Please be advised, if you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath to contact your supervisor and physician. If you are enrolled in the health insurance offered by AID, we recommend you use Teladoc services via the "Healthiest You" app that can be accessed on any smartphone. Thank you to all our staff for continuing to care for our individuals during this time and thank you for doing your part!

SO MANY GREAT THINGS IN OUR COMMUNITY!



Below, Lots of Arts and Crafts at our Wadsworth home. The staff have made a thankful wall for the individuals and visitors to write what they are thankful for when they enter the home; along with window decore!

Right, House Manager (Wadsworth and individual) enjoying the outside.



WHATS UP

- **Employee Engagement Contest:** What is the recipe of the month? Please Scomm the answer to the Program Director and on the AID Facebook page under October employee engagement contest comment: AID is the Best
- **Employee Referral Bonuses:** If you know someone that would be great DSP and they are hired, You and Your referral both get 30-day, 60 day and 90-day bonuses: That's a \$360 Bonus! Ask HR about it!
- There is no Activity Calendar for the month of October due to Covid-19, however we still encourage you to have fun with in the houses. Have a movie night or craft day to keep staying active & entertained.

Please visit our website www.aidresidentialservices.com or www.aidofindiana.com Review us on Facebook and on our Indeed Page! The more visits we receive the easier we are to find for applicants, and clients!

Thank you!

We are always looking for more participation! Please bring your talents and gifts to AID! If you are crafty, if you want to donate items for crafts, or if you would like to chair a monthly event, we need you!!!

(For any other exciting news you would love to share in next months newsletter please submit it to me. Email me at tea@aidofindiana.com)

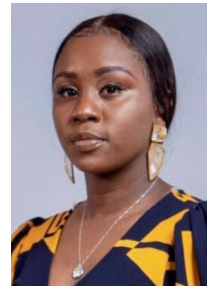
KUDOS

Thank you everyone for working hard during these trying times. We appreciate you!

EMPLOYEES OF THE MONTH

Susann Gottfried, Rochelle Labon, Brandy Akinyi

(We appreciate your hard work and dedication)



HOUSE OF THE MONTH: ROSEWOOD

(We appreciate your hard work and dedication)

This recognition recognizes the exceptional employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! They have accomplished all their monthly compliance tracking, and have had little to no compliance issues. All environmental and safety checks are completed ensuring a safe, clean and welcoming environment not just for the Individuals that live there, also to the employees that work there and other Team Members! We appreciate all that you DO!!! Keep up the GREAT WORK! Everyone that is permanent staff in this house will receive a BONUS in their checks, a Certificate of Recognition, and a Cake or Pizza! THANK YOU!!!!

RECIPE OF THE MONTH: APPLE AND CHEDDAR SOUP

INGREDIENTS

- ½ cup finely chopped onion
- 1 Tbsp butter
- 2 medium baking potatoes, chopped and peeled (~ 3 cups)
- 2 cups chicken broth + more for thinning
- ¼ cup apple cider
- 1 tsp snipped fresh thyme (or ½ tsp dried)
- ½ tsp salt
- dash cayenne pepper, optional
- 1 medium apple, coarsley chopped
- ½ cup milk
- 2 Tbsp flour (any flour is great and use gluten-free, if you need)
- 1 cup shredded sharp cheddar cheese (~ 4 oz)

FOR SERVING

apple slices
black pepper
toasted crusty bread, crumbled
bacon bits



STEP-BY-STEP INSTRUCTIONS

- Warm butter in a large saucepan and saute the onion until tender.
- Stir in potatoes, cider, thyme, salt, and cayenne pepper. Bring to a boil. Reduce heat, cover and simmer for 15 minutes
- Add chopped apple; simmer, covered, 5 minutes or until potatoes are tender.
- In a small bowl, combine the milk and flour; stir into soup. Cook and stir until bubbly.
- Slowly add cheese, whisking until cheese is melted.
- Divide soup among serving dishes; top with apple slices, peppercorns, crumbled croutons, and bacon bits

Let us know if you make any of the recipes featured. Send a picture to tea@aidofindiana.com

Recipe recommended by Tea

OTHER INFORMATION

For any questions, concerns, contributions, advise, stories, kudos, and anything else you would like to share on the next Newsletter please submit to tea@aidofindiana.com

Thank you and May God Bless You!

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.



BIRTHDAYS

Keiera Gentry
Secret McKinney
Lisa Rausch
Felicia Rice
Elizabeth Rodriguez
Dyonna Shorter
Lorraine Case
Paige Jones

Wendy Jones
Wendy Kunze
Layli Morse
Arvena Planowski
Alicia Speer
Emah Stiglitz
Karmen Williams

ANNIVERSARIES

Jessica Booker
Quan Fikes
Lucas Kehr
Jennifer Sekulovski
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Sheryl Galligher
Shawn Henderson
Carrie Hogle
Wendy Jones
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